



Early Help Offer 2025-2026

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Next review due by: March 2026	

***'Stay alert and hold firmly to all you believe. Be mighty and full of courage. Let love and kindness be the motivation behind all that you do.'* 1 Corinthians 16:13-14**

This Policy is to be read in conjunction with our Safeguarding and Child Protection Policy

1. What is Early Help?

Early Help is about getting timely and effective support to children, young people and their families as soon as problems begin to emerge, or when there is a strong likelihood that problems will start in the future. It focuses on improving a family's resilience and outcomes, and reducing the chance of problems getting worse. Provision of Early Help support can be at all stages of a child's life: pre-birth, during pregnancy, childhood or adolescence. The services offered provide a range of advice, guidance and support directly to families or other practitioners who are supporting them, alongside a range of targeted services where more help is needed. If we can get this right early on, at the right time, we get the opportunity to help people with areas of their life they may be struggling with, which sets people up for a better long-term future.

2. What does Early Help include?

Support for pupils which includes:

- Promoting good attendance and punctuality.
- Promoting self-esteem and confidence.
- Promoting positive behaviour and positive attitudes to learning.
- Providing individualised support.

Support for families which includes:

- Providing information and signposting to other services in the local area.
- Liaising with a range of external services such as housing and Family Support Workers.
- Assistance in completing paperwork and forms e.g. housing, foodbank vouchers, attendance and support at school and other agency meetings.
- Advice and support in promoting positive behaviour at home.

3. Who provides Early Help support in school?

The answer is any member of staff; usually, the class teacher in the first instance as they have most contact with the children.

All staff receive safeguarding training to ensure that advice given is in the best interests of keeping children safe.

The school telephone number is: 01453 882474.

Mrs Brown, Headteacher and is the Designated Safeguarding Lead (DSL).

Mrs Negri is the Deputy Designated Safeguarding Lead (DDSL) and has up to date Local Authority safeguarding training to DDSL standard and she provides a close link to resources and support offered through Families First Plus.

Mrs Bateman is the SENDCo and she provides a close link to resources and support offered through Families First Plus.

All members of staff are able to provide support and guidance.

4. Who may benefit from Early Help?

Any child may benefit from early help, but all staff are particularly alert to the potential need for early help for a child who:

- is disabled or has certain health conditions and has specific additional needs
- has special educational needs (whether or not they have a statutory Education, Health and Care plan)
- has a mental health need
- is a young carer
- is showing signs of being drawn in to anti-social or criminal behaviour, including gang involvement and association with organised crime groups or county lines
- has unexplainable and/ or persistent absences from school, is frequently missing/goes missing from education, home or care
- has experienced multiple suspensions, is at risk of being permanently excluded from schools, colleges and in Alternative Provision or a Pupil Referral Unit.
- is at risk of modern slavery, trafficking, sexual and/or criminal exploitation
- is at risk of being radicalised or exploited
- has a parent or carer in custody, or is affected by parental offending
- is in a family circumstance presenting challenges for the child, such as drug and alcohol misuse, adult mental health issues and domestic abuse, including where they see, hear or experience its effects.
- is misusing alcohol and other drugs themselves
- is at risk of so-called 'honour'-based abuse such as Female Genital Mutilation or Forced Marriage
- is a privately fostered child.

5. What if I think I need help?

If you have some concerns a good starting point is to come and discuss your concerns with a member of staff, usually the class teacher.

They may suggest support from our Child and Family Support Worker Mrs Louise Babbage or they may on your behalf, make a referral to the Gloucestershire Early Help and Targeted Support Team.

Our approach is to work closely with families. Before we can start to work with your family we need your consent. The work is confidential and you will be asked for permission for us to speak with other relevant professionals on your behalf.

6. What other professionals and agencies are involved?

The following pages outline the types of Early Help which may be required as well as listing agencies and web-based information all designed to offer support quickly and effectively

Brimscombe C of E Primary School Offer of Early Help	
Universal Support for the whole school	<p>All staff are available in a pastoral capacity should parents/ carers need to talk to a member of staff about any concerns that they may have. Parents are asked to contact their child's class teacher initially with concerns. Following this, senior leaders are available if further support is needed.</p> <p>If concerns are urgent and need direct responses, then parents/ carers are able to contact the school on 01453 882474 within the office hours 8.45 am till 4 pm where a member staff will be able to deal with the issues straight away.</p>
Special Education Needs and Disabilities (SEND)	<p>Our Special Educational Needs and Disabilities Coordinator (SENDCo) is Mrs Gail Bateman.</p> <p>Pupil Progress meetings with class teachers help to identify children with additional needs who may require extra support and who may need adding to the SEN register. Quality First Teaching in class is the main and preferred route to ensure needs are catered for. Other interventions may be put in place if required. Individual outcomes may be set using a My Plan and following the Graduated Pathway. These are reviewed with parents three times a year (See School SEND Policy for further details)</p>
Structured Conversations	<p>These may be offered at parent or teacher request if it is felt there is a concern that needs addressing or where it is felt closer school and parent collaboration or engagement would be beneficial. They are held as and when they are needed, most usually as a short term support. Outcomes will be set for a child to achieve which will be supported by home and school.</p>
Young Minds Matter	<p>Young Minds Matter (YMM) is a safe and confidential mental health support service developed for children and young people up to 18 years of age in some schools across Gloucestershire. The team may be able to offer support for pupils who are struggling with things like anxiety, low mood and poor sleep or similar concerns. This would be face-to-face in school.</p>
GHLL Accreditation	<p>We are pleased to be in the process of renewing our Gloucestershire Healthy Living and Learning (GHLL) 'Healthy Schools Award' accreditation. GHLL is an accreditation scheme that provides both a universal standard for everyone and a means of targeting resources at those children and young people who need it most. Local priorities and data are used by GHLL to improve health related outcomes. We also complete the Pupil Wellbeing Survey. The survey provides invaluable data for us to set improvement priorities for the health and wellbeing of our children. www.ghll.org.uk</p>
Play therapy	<p>We can sometimes offer a very limited number of play therapy places. Referrals are made in discussion with the SENCO.</p>

<p>Extra-Curricular Activities</p>	<p>We offer a range of extra-curricular activities over the year for all year groups. All pupils take part in a wide range of extra curricular activities and our Wellbeing days, we encourage and support pupils to try new things.</p>
<p>Wraparound Care</p>	<p>Brimscombe C of E Primary school is looking into how this can be best provided for the benefit of the Brimscombe community. At present it is under review. We are able to offer an early drop off (from 8am) and a late stay option for children (until 4.30pm).</p>
<p>Bullying (inc. Child on Child Abuse), cyber-bullying)</p> <p>This should be read in conjunction with our Behaviour Policy and Anti-bullying and Hate policy.</p> <p>Where bullying is referred to this includes all HATE CRIMES.</p>	<p>All Gloucestershire schools are committed to tackling bullying. We want to know immediately if there any issues with bullying at school so that it can be addressed. It could be that bullying is related to a child’s home-school. School can also offer bespoke lessons on anti-bullying for anyone who has suffered bullying to encourage behaviours that might avert it in the future (e.g. assertiveness) or to boost self esteem. We have a series of teaching resources produced by the Gloucestershire Healthy Living and Learning Team (www.ghll.org.uk) to support this.</p> <p>Other sources of help and advice are: www.gloucestershire.gov.uk/gscp (Gloucestershire Safeguarding children’s Partnership)</p> <p>https://www.familylives.org.uk provides information about bullying prevention</p> <p>Gloucestershire Healthy Living and Learning team provide alerts and resources in relation to supporting young people being bullied. Education about bullying is an integral part of the Brimscombe PSHE curriculum.</p> <p>www.onyourmindglos.nhs.uk – A Gloucestershire website which also covers bullying as a topic and where to go for help.</p> <p>HATE CRIME SUPPORT Support is available from Victim Support for school guidance, and/or one-to-one support and advocacy with pupils and their families (0808 281 0112 https://www.victimsupport.org.uk)</p> <p>Restorative Gloucestershire can provide support to tackle harmful bullying behaviours, reduce exclusion levels and/or prevent unnecessary criminalization (01452 754 542 www.restorativegloucestershire.co.uk)</p>
<p>Online Safety</p>	<p>The school aims to support parents and pupils to understand how to stay safe on line and what to do if a problem arises. Please see our Online Safety Policy. Children and parents are asked to inform class teachers of any concerns regarding Online Safety and these will be dealt with in line with our policy.</p> <p>Online Safety is a key part of our PSHE and Computing Curriculum. We use Project Evolve to support the teaching of Online Safety. Helpful websites for teaching staff and parents:</p> <p>The Ivison Trust (formerly Pace) supports families affected by criminal and sexual exploitation https://ivisontrust.org.uk</p> <p>https://www.ceopeducation.co.uk/parents</p> <p>http://educateagainsthate.com</p>

	<p>www.internetmatters.org</p> <p>https://ico.org.uk</p>
PSHE, RSE and Values Curriculum	We teach children PSHE (Personal, Social and Health Education) and RSE (Relationships and Sex Education) through the Scarf Curriculum. We also use a range of carefully selected resources and a range of classroom strategies to enhance this curriculum, as well as teaching our School Values (Kindness, Respect, Responsibility, Courage and Friendship) within all aspects of our curriculum. Half-termly units develop knowledge, skills and understanding.
Positive Behaviour	Our children are supported to demonstrate positive behaviour via our Behaviour Policy which is adhered to consistently across the school and forms part of a behaviour, values-based curriculum. Behaviour expectations are for the whole Brimscombe community and it is expected to demonstrate this. Restorative Practice is at the heart of understanding and responding to behaviour issues. The school works in partnership with parents and pupils where there are ongoing significant behaviour issues to provide support.
Home-School Support	All of our Early Help is offered in partnership with parents/ carers.
EAL Support (English as an Additional Language)	Children will be supported in class and in a specific intervention if needed linked to the acquisition of English skills e.g. phonic knowledge. For further information please contact your child's class teacher or SENCo.
Parenting Support	We can support parents/ carers to access parenting programmes. Please speak to your child's class teacher or make an appointment with the Headteacher or SENCo for further information.
School Council	We listen to the voice of our children and are developing our School Council with representatives in eachclass to make up a School Council. They will meet regularly to discuss issues relevant to the school and they act as role models by organising activities for the benefit of the school. They will utilise British Values by democratically voting in class representatives.
Positive Playtimes	The school is actively encouraging our Year 6 children to support the younger children during play times to encourage positive and kindness. We have a buddy bench for children to use.

<p>Gloucestershire Safeguarding Children Partnership website (GSCP)</p>	<p>https://www.gloucestershire.gov.uk/gscp/</p> <p>Important information for parents/ carers and professionals across Gloucestershire in relation to keeping children safe and has avenues of support including Early Help options can be found here.</p>
<p>Early Help Partnership/ Families First Plus</p> <p>Children with multiple needs (vulnerable) or multiple needs (complex) requiring multi-agency input or assessment.</p>	<p>Families First Plus provide multi-agency support for children and families. A phone call to discuss a possible referral is helpful before making a written referral. Parents must consent to a referral. School actively seek support when appropriate.</p> <p>Referrals go to the Early Help Partnership (representation from Education, health, social care, etc) and referring agencies are encouraged to attend. All agencies should view themselves as part of this Early Help Partnership. The referral meeting is a multi-agency discussion to decide the best way forward.</p> <p>Early Help Partnership/Families First Plus: Cheltenham: cheltenhamearlyhelp@gloucestershire.gov.uk Tel: 01452 328161. Gloucester: gloucesterearlyhelp@gloucestershire.gov.uk tel:01452 328076; Stroud: stroudearlyhelp@gloucestershire.gov.uk Tel: 01452 328130; Tewkesbury: tewkesburyearlyhelp@gloucestershire.gov.uk Tel: 01452 328250; Cotswold: cotswoldearlyhelp@gloucestershire.gov.uk Tel: 01452 328101; FOD: forestofdeanearlyhelp@gloucestershire.gov.uk Tel: 01452 328048;</p> <p>These teams are made up of the following professionals:</p> <p>Early Help co-ordinators;</p> <p>Community Social Worker and Family Support Workers.</p> <p>They all work together from one base so they can recognise and respond to local needs and act as a focal point for co-ordinating support for vulnerable children, young people and their families.</p> <p>Support provided includes:</p> <p>Support for school and community-based lead professionals working with children and families;</p> <p>Collaboration with social care referrals that do not meet their thresholds, to co-ordinate support within the community;</p> <p>Work in partnership to support children with special educational needs in school;</p> <p>Advice and guidance from a social work perspective on a 'discussion in principle basis';</p> <p>Signpost children with disabilities and their families to access activities and meet specific needs;</p> <p>Advice and guidance to lead professionals and the provision of high quality parenting and family support services to families.</p> <p>Youth Support Team (YST):</p>

	<p>The Youth Support Team provide a range of services for vulnerable young people aged between 11 - 19 (and up to 25 for young people with special needs), including:</p> <ul style="list-style-type: none"> - Youth offending - Looked after children - Care leaver's support services (for those aged 16+) - Early intervention and prevention service for 11 - 19 year olds - Support for young people with learning difficulties and/or disabilities - Positive activities for young people with disabilities - Support with housing and homelessness - Help and support to tackle substance misuse problems and other health issues - Support into education, training and employment - Support for teenage parents <p>For General Enquiries: T: 01452 426900 E: info.glos@prospects.co.uk</p> <p>To make a referral: T: 01452 427923 E: fasttrackteam@prospects.co.uk</p>
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<p>Gloucestershire Family Information Service (FIS)</p>	<p>Advisors give impartial information on childcare, finances, parenting and education. FIS are a useful source of information for parents and professionals. They support families, children and young people aged 0-19 years of age (25 for young people with additional needs) and professionals working with these families. They can help link parents up with other organisations that might be able to help or provide the information themselves e.g. parents could ask them about holiday clubs across Gloucestershire. Contact the FIS by emailing: familyinfo@gloucestershire.gov.uk or telephone: (0800) 542 0202 or (01452) 427362. FIS also have a website which has a wealth of information to support many issues such as childcare and support for children with disabilities https://www.glosfamiliesdirectory.org.uk/kb5/gloucs/glosfamilies/home.page</p> <p>For information for Children and Young People with Special Educational Needs and Disabilities (SEND), go to the SEN and Disability 'Local Offer' website https://www.glosfamiliesdirectory.org.uk/kb5/gloucs/glosfamilies/family.page?familychannel=2_1</p>
<p>Emotional Health and Wellbeing / Mental Health support</p>	<p>Where there are concerns about a child's mental health, our SENDCo will speak with the child, their parents/carers/guardians and class staff, make observations and suggest class based intervention initially. Further intervention may follow in the form of group work or 1:1 counselling.</p> <p>www.onyourmindglos.nhs.uk – a newly launched website by Gloucestershire as part of the Future in Mind programme. This website is good for young people, parents and professionals in terms of help with mental health issues and where to go for help:</p>

	<ul style="list-style-type: none"> • Referral to school nurses may be appropriate. • Referral to CAHMS (Gloucestershire’s mental health services) via your own GP. • For children/young people/adults with existing mental health difficulties concerns should be discussed with the existing medical professionals (consultant psychiatrists). <p>In an emergency call 999 or 111. CAHMS Practitioner advice line (for professionals to call) Tel: 01452 894272.</p> <p>TIC+ offer support, counselling and advice for children aged 9+ who are struggling with social, emotional and mental health needs. Tel 01594 372777 www.ticplus.org.uk</p> <p>If you are concerned about your child’s emotional health and wellbeing, please speak to your child’s class teacher initially so they can help support your child in school. You can also contact the school nurse for further advice (see below). For more information about emotional health and wellbeing, you can also visit the following websites:</p> <p>Childline www.childline.org.uk</p> <p>National Bullying Helpline https://www.nationalbullyinghelpline.co.uk/kids.htm</p> <p>Young Minds www.youngminds.org.uk</p> <p>Mrs Sarson is qualified in Children and Young People Mental Health.</p>
<p>School Nursing Team</p>	<p>School Nursing provide a public health nursing service for children of school age. They visit children, young people and families at schools, in their homes and in other community settings helping them to understand how to make decisions and choices about their health through health promotion, protection and disease. School Nurses work in collaboration with a range of services and will signpost or refer to specialist services as required.</p> <p>Telephone: 0300 421 8100</p> <p>E-mail: CheltLocal.SNT@glos-care.nhs.uk</p> <p>https://www.ghc.nhs.uk/our-teams-and-services/school-nursing/</p>
<p>Drug Concerns</p>	<p>Drugs education is covered in the PSHE curriculum.</p> <p>The Life Education Service visits annually as part of the provision of PSHE/ RSE in school.</p> <p>www.infobuzz.co.uk/: Info Buzz provides individual targeted support around drugs & emotional health issues, development of personal & social skills, and information & support around substance misuse.</p> <p>www.onyourmind.nhs.uk – provides advice on drug/alcohol misuse.</p>

<p>Caring for Communities and People (CCP)</p>	<p>CCP exists to improve the lives of children, young people, families and vulnerable adults who have multiple and complex needs. Its priority is to those who have been excluded or have excluded themselves from mainstream services.</p> <p>CCP is based in Cheltenham and aims to support individuals and families in a variety of ways. https://www.ccp.org.uk</p> <p>Contact details: 0300 365 8999 or visit 340 High Street, Cheltenham, GL50 3JF</p> <p>Their Purpose:</p> <p>CCP works in partnership with the person and other agencies to create a sustainable and portable package of care and support networks, which enable them to realise their aspirations and reach their full potential in life.</p> <p>Their Mission:</p> <ul style="list-style-type: none"> · Promote and support healthy living · Help maintain a safe and stable home environment · Encourage and support learning and achievement · Promote respect and positive social behaviour · Encourage personal economic sustainability · Provide both crisis and preventative services
<p>Domestic Abuse</p>	<p>If you, or someone you know, is affected by domestic abuse there are a number of things you can do. You can:</p> <ul style="list-style-type: none"> - Call the police (999 in an emergency or 101 for a non-emergency situation) - Contact Gloucestershire Domestic Abuse Support Service (GDASS) on 0845 602 9035 www.gdass.org.uk <ul style="list-style-type: none"> · GDASS can help you and your children stay safe in your own home. · GDASS can help you access specialist legal advice. · GDASS can help you with other agencies (e.g. Benefits and Housing). · If you cannot stay at home, GDASS can help you find a Place of Safety. · GDASS can help you and your children move on. <p>The GSCP (Gloucestershire Safeguarding Children’s Partnership) have published a Domestic Abuse pathway for educational settings which is on the GSCP website. If a child or young person is suspected of living at home with a domestically abusive parent or if a young person has domestic abuse in their own relationship, then the usual procedures should be followed and a referral made to the MASH (Tel: 01452 426565). The response will vary according to the age of the young person so that the appropriate agencies are involved.</p> <p>Gloucestershire Safeguarding Children Partnership (GSCP)’s website has information on Domestic Abuse https://www.gloucestershire.gov.uk/gscp/professional-resources/domestic-abuse/</p> <p>Operation Encompass - following any domestic abuse incident being reported to the police, the Police will make contact with one of the Education Researchers within the Gloucestershire MASH, who will then on behalf of the police communicate relevant, necessary and proportionate</p>

	<p>information to nominated school staff. This will ensure that the school is made aware at the earliest possible opportunity and can subsequently provide support to children in a way that means they feel safe and listened to.</p> <p>Gloucestershire Constabulary MARACs: Multi Agency Risk Assessment Conferences prioritise the safety of victims who have been risk assessed at high or very high risk of harm. The MARAC is an integral part of the Specialist Domestic Violence Court Programme, and information will be shared between the MARAC and the Courts, in high and very high risk cases, as part of the process of risk management.</p> <p>Gloucestershire Unborn Baby Protocol: young babies are particularly vulnerable to abuse but work carried out in the antenatal period can help minimise harm if there is an early assessment, intervention and support. Professionals should read and act upon the unborn baby protocol if there is suspected domestic violence and a pregnancy. The unborn baby protocol can be found within the GSCP procedures manual: https://gloucestershirescp.trixonline.co.uk/chapter/pre-birth</p> <p>Help lines:</p> <p>National Domestic Violence Helpline (0808 2000 247).</p> <p>National Centre for Domestic Abuse (0844 8044 999).</p> <p>Men’s Advice Line (0808 801 0327).</p> <p>CARP: 0845 602 9035 (advice for victims of domestic violence)</p>
Teenage Relationship Abuse	<p>All violence or suspected violence will be reported the police and/or social care as appropriate.</p> <p>GDASS (Gloucestershire Domestic Abuse Support Service) can be referred to for support.</p> <p>Lead GHLL Teacher can be asked for advice and support with curriculum resources (tel: 01452 427208)</p> <p>Holly Gazzard Trust (local charity) https://holliegazzard.org</p> <p>https://www.gdass.org.uk/wp-content/uploads/2024/05/Multi-Agency-Risk-Assessment-Protocol.pdf</p> <p>https://www.childrenssociety.org.uk/information/young-people/advice/teenage-relationship-abuse</p> <p>https://reducingtherisk.org.uk/abuse-in-teenage-relationships/</p> <p>Childline: https://www.childline.org.uk/</p>
Faith Abuse	<p>For support with issues relating to faith abuse contact Judith Knight; Diocese of Gloucester Director of People, Pastoral and Safeguarding: 07801 750664 jknight@glosdioc.org.uk</p>
Gangs and Youth Violence	<p>Contact the Avenger Task Force (Gloucestershire Police tel: 101). A task force set up to identify potential gang members as vulnerable individuals and potential victims and aims to help them. Prevention: wellbeing curriculum – self-esteem & identity, law & order and considering impact of violence on communities.</p>

<p>Youth Support Team</p>	<p>Youth Support Team (YST): The Youth Support Team provide a range of services for vulnerable young people aged between 11 - 19 (and up to 25 for young people with special needs), including:</p> <p>Youth offending</p> <p>Looked after children Care leaver's support services (for those aged 16+)</p> <p>Early intervention and prevention service for 11 - 19 year olds</p> <p>Support for young people with learning difficulties and/or disabilities</p> <p>Positive activities for young people with disabilities</p> <p>Support with housing and homelessness</p> <p>Help and support to tackle substance misuse problems and other health issues</p> <p>Support into education, training and employment</p> <p>Support for teenage parents – For General Enquiries: T: 01452 426900 E: info.glos@prospects.co.uk To make a referral: T: 01452 427923</p>
<p>Young Carers</p>	<p>Gloucestershire Young Carers Offer support and activities for children who act as carers for adults in the home on a referral basis.</p> <p>Tel 01452 733060, www.glosyoungcarers.org.uk mail@glosyoungcarers.org.uk</p>
<p>Bereavement</p>	<p>We can support with bereavement by making referrals e.g. to Winston's Wish https://www.winstonswish.org/ The Winston's Wish Freephone National Helpline is a vital support tool for those coping with bereavement. It is manned by trained clinical practitioners and is free and confidential. Call 08088 020 021 for free advice and support.</p>
<p>CSE (Child Sexual Exploitation)</p>	<p>The GSCP (Gloucestershire Safeguarding Children Partnership) website has information on CSE (Child Sexual Exploitation), the warning signs and a screening tool. The CSE screening tool should be used if sexual exploitation is suspected in boys or girls. It can be found at:</p> <p>https://www.gloucestershire.gov.uk/gscp/professional-resources/child-criminal-and-sexual-exploitation/</p> <p>Clear information about warning signs, the screening tool and Gloucestershire's multi agency protocol for safeguarding children at risk of CSE are at www.gloucestershire.gov.uk/gscp/</p> <p>Referrals should be made to the Police and Social Care.</p> <p>Adult or Children & Families Services Emergency Duty Teams on 01452 614194.</p> <p>Gloucestershire Police CSE team:</p> <p>The CSE team sits within the Public Prosecution Bureau single agency team (Police). All referrals go to the Central Referral Unit: 01242 247999</p> <p>Further information:</p> <p>National Working Group (Network tackling Child Sexual Exploitation)</p>

	<p>https://nwgnetwork.org</p> <p>The Ivison Trust (formerly PACE) supports families affected by child sexual exploitation https://ivisontrust.org.uk</p>
Female Genital Mutilation (FGM)	<p>FGM, also known as female circumcision, cutting or sunna is a crime and a safeguarding issue. It comprises all procedures involving partial or total removal of the external female genitalia.</p> <p>FGM is illegal in the UK and if mandatory reporting is in place. If education or other professionals discover that an act FGM appears to have been carried out in a girl under 18 there is a statutory duty for them to PERSONALLY report it to the police.</p> <p>http://www.nhs.uk/Conditions/female-genital-mutilation</p> <p>Any suspicion of FGM should be reported to the Police and Social Care. (Call 999 in an emergency)</p> <p>All staff have completed the online home office training, 'Female Genital Mutilation: Recognising and Preventing FGM'</p>
FII – fabricated and induced illness	<p>http://www.nhs.uk/Conditions/Fabricated-or-induced-illness</p> <p>For information on behaviours and motivation behind FII. Any professionals suspecting FII must involve the Police, Social Services and follow the child protection procedures outlined in the safeguarding policy.</p> <p>This also applies in cases of 'Perplexing Presentations' as these may be alerting signs of FII</p> <p>https://childprotection.rcpch.ac.uk/resources/perplexing-presentations-and-fii/</p>
Forced Marriage	<p>Contact the Forced Marriage Unit (FMU) if you're trying to stop a forced marriage or you need help leaving a marriage you've been forced into. Forced Marriage Unit fmu@fco.gov.uk Telephone: 020 7008 015132 (Call 999 in an emergency).</p> <p>SPOC (Single Point of Contact) for Forced Marriage in Gloucestershire is Acting DI Jo Mercurio (Gloucestershire Constabulary, Public Protection Bureau)</p> <p>Visit www.gov.uk/stop-forced-marriage for information on Forced Marriage.</p> <p>Visit Home Office website to undertake Forced Marriage e-learning package https://www.gov.uk/forced-marriage</p> <p>GSCP one day Awareness training https://www.gloucestershire.gov.uk/gscp/gscp-training-curriculum/</p> <p>Please see 'Multi-Agency Practice Guidelines- Handling cases of Forced Marriage' for more information and detail https://www.gov.uk/forcedmarriage</p> <p>www.freedomcharity.org.uk The Freedom Charity (UK charity) have a helpline, text facility and app which can be downloaded to help to provide support and protection for victims of abuse, FGM or forced marriage. They</p>

	<p>can be contacted on 0845 607 0133 or text 4freedom to 88802 or go to the website to download the app from the app page.</p>
<p>Gender Based Violence</p>	<p>https://www.gov.uk/government/publications/tackling-violence-against-women-and-girls-strategy</p> <p>SARC (Sexual Assault Referral Centre) Hope House Gloucester: 01452 754390</p> <p>Gloucestershire Rape and Sexual Assault Abuse Centre: 01452 526770 Email: support@glosrasac.org.uk Information: http://www.glosrasac.org/ www.onyourmindglos.nhs.uk</p>
<p>Honour Based Violence</p>	<p>Honour Network Helpline: 08005999247</p> <p>Police Non-Emergency Telephone: 101 (999 in an Emergency).</p>
<p>Preventing Radicalisation and Extremism/HATE (PREVENT duty) HM Government PREVENT duty: As of 1 July 2015 duty in the Counter-terrorism and security act 2015 for specified authorities (including all schools) to have due regard to the need to prevent people being drawn in to terrorism.</p> <p>If you see extremist or terrorist content online please report it via: https://www.gov.uk/report-terrorism</p>	<p>Gloucestershire Safeguarding Children's Partnership https://www.gloucestershire.gov.uk/gscp/professional-resources/prevent/</p> <p>There is a GSCP PREVENT referral pathway</p> <ul style="list-style-type: none"> • www.educateagainsthate.com is the government website providing information and practical advice for parents, teachers and schools leaders on protecting children from radicalisation and extremism. • Gloucestershire Safeguarding Children's Board have published a PREVENT pathway for professionals to refer to. • All of teachers have had training in how to spot the signs of radicalization and extremism and when to refer to the Channel panels. (Online training). • Anti-Terrorist Hotline:0800 789 321 <p>The 'Advice on the Prevent duty' written by the Department for Education explains what governors and staff can do if they have any concerns relating to extremism. The Department for Education has also set up a telephone helpline (020 7340 7264) to enable people to raise concerns directly. Concerns can also be raised by email to counter.extremism@education.gsi.gov.uk.</p> <p>Action Counters Terrorism https://act.campaign.gov.uk/ https://www.suffolkuserforum.co.uk/support-directory/prevent-tragedies/</p> <p>Prevention: Brismcombe Primary School teach values: democracy, rule of law, and respect for others, liberty, tolerance of those with different faiths and beliefs.</p> <p>E-safety is an important aspect of the curriculum to keep pupils safe from radicalisation. Pupils need to understand that radicalisation can be a form of grooming online and understand the notion of propaganda. They need to be taught to be discerning about what they read on the internet as the dangers of speaking to strangers online.</p> <p>While it remains very rare for school age children to become involved in extremist activity to the point of committing criminal acts, young people can be exposed to extremist influences or prejudiced views, including via the internet, from an early age.</p>

	<p>As with other forms of criminality or risk of harm, early intervention is always preferable. Schools, working with other local partners, families and communities, can help support pupils who may be vulnerable as part of wider safeguarding responsibilities.</p> <p>For information on Radicalisation, Extremism, PREVENT Duty, see https://www.gloucestershire.gov.uk/gscp/professional-resources/prevent/</p>
<p>Children who run away: Children Missing Education (CME)</p>	<p>GSCP Missing Children Protocol https://www.gloucestershire.gov.uk/education-and-learning/children-missing-education/</p> <p>Gloucestershire's protocol on partnership working when children and young people run away and go missing from home or care.</p> <p>ASTRA (Gloucestershire): The ASTRA (Alternative Solutions To Running Away) has the primary aim of reducing the incidence of persistent running away across Gloucestershire. The project provides support, advice and information to young people up to eighteen years old who have run away. This might be from a family home, foster home or from a residential unit. ASTRA provides support after the event to enable a young person to address the causes of running away. The ASTRA project offers young people help and the support required in order to find Alternative Solutions To Running Away.</p> <p>Freephone Telephone number: 0800-389-4992 EXCLUSIVELY for young people who have run away and have no money. All other callers are asked to use the 'ordinary' number (01452 541599).</p> <p>Anyone concerned that a child is missing education (CME) can make a referral to the Education Entitlement and Inclusion team (EEI) at Gloucestershire County Council. Tel: 01452 426960/427360.</p> <p>Children Missing Education (CME) refers to 'any child of compulsory school age who is not registered at any formally approved education activity e.g. school, alternative provision, elective home education, and has been out of education provision for at least 4 weeks'.</p> <p>CME also includes those children who are missing (family whereabouts unknown), and are usually children who are registered on a school roll / alternative provision. This might be a child who is not at their last known address and either: has not taken up an allocated school place as expected, or has 10 or more days of continuous absence from school without explanation, or left school suddenly and the destination is unknown.</p> <p>It is the responsibility of the Education Entitlement and Inclusion team, on behalf of the Local Authority (LA), to: Collate information on all reported cases of CME of statutory school aged children in Gloucestershire maintained schools, academies, free schools, alternative provision academies and Alternative Provision Schools (APS).</p>

	<p>The EEI Team will also liaise with partner agencies and other LAs and schools across Britain to track pupils who may be missing education and ensure each child missing education is offered full time education within 2 weeks of the date the LA was informed.</p>
Sexting	<p>Sexting</p> <p>https://www.nspcc.org.uk/keeping-children-safe/online-safety/sexting-sending-nudes/ (NSPCC website).</p> <p>Gloucestershire Police have a small sexual exploitation team.</p> <p>Prevention: '<i>So you got naked online</i>' (sexting information leaflet produced for pupils by south west grid for learning) can be included in the curriculum. Also can be shared with parents.</p> <p>Pupils can be informed that sexting is illegal, but the police have stated that young people should be treated as victims in the first place and not usually face prosecution. The police's priority is those who profit from sexual images of young people, not the victims.</p>
Trafficking	<p>Serious crime which must be reported to Gloucestershire LADO and the Gloucestershire Police.</p> <p>Trafficking can include a young person being moved across the same street to a different address for the purpose of exploitation. It doesn't have to include people, children or young people being moved great distances.</p>
GMAS (Gloucestershire Mentoring and Support)	<p>Gloucestershire Mentoring and Support (GMAS) is a small social enterprise that exists to meet unmet needs for young people, their families & the professionals who work with them</p> <p>Telephone: 07557 405675 Email: admin@gloucestershire.co.uk</p>
Private Fostering	<p>Private fostering is a private arrangement between a child's parents/ carers and the foster parents/ carers without the involvement of the local authority.</p> <p>Children are privately fostered if they live with someone for 28 days or more, or are placed with the intention that they will stay for 28 days or more. For information:</p> <p>https://www.gloucestershire.gov.uk/fostering/types-of-fostering/private-fostering/</p> <p>Referrals to Social Care can be made on: 01452 426565 or</p> <p>Gloucestershire Private Fostering Social Worker on: 01452 427874</p>
Police and PCSO	<p>We work closely with the Police and have regular visits and support from the PCSOs (Police Community Support Officers).</p> <p>Police Non-Emergency Telephone: 101 (999 in an Emergency)</p>
Gloucestershire MAPPAs	<p>Gloucestershire MAPPAs (Multi-Agency Public Protection Arrangements) are a set of arrangements to manage the risk posed by the most serious sexual & violent offenders (MAPPAs-eligible offenders) under the provisions of</p>

	sections 325 to 327B of the Criminal Justice Act 2003. They should be contacted without delay if there is any concern is reported about a serious sexual or violent offender. (Contact– Gloucestershire Constabulary – Tel: 101)
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